

## Disability Accommodations Policy

- Parents and/or guardians of participants requiring accommodations to participate in City of Florence Parks, Recreation, & Sports Tourism (PRT) activities because of a disability are encouraged to communicate their needs to the PRT Department in writing.
- Participants may be required to submit documentation supporting the need for the requested accommodations and sign a waiver of confidentiality.
- A meeting will be scheduled to discuss reasonable accommodations that the City of Florence PRT can provide, as well as the specific needs of the participant and preferences of the participant and parent/guardian.
- The City of Florence will evaluate whether the requested accommodation is reasonable in relation to the disability and the nature of the accommodation requested. If the requested accommodation is unreasonable, could result in harm to a participant, or would alter an essential aspect of the program, it will be denied.
- Following this meeting, the City of Florence PRT will present athletics-related, requested accommodations deemed reasonable to the league board(s) of the sport in which the athlete is registered. The City of Florence PRT is not obligated to implement an accommodation unless the requested accommodation is deemed reasonable after PRT has been properly notified and a meeting has occurred.
- Any determination regarding accommodations will apply only to participation of the participant who requested the accommodation and may be revoked should it later be determined that the requested accommodation is unreasonable.